



Regulation R20

Subject code: C144EH2

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY
(Autonomous, Accredited by NAAC with 'A+' Grade)

MBA IV Semester Supplementary Examinations, February 2024

International Human Resource Management

Maximum Marks: 70

Date:19.02.2024 Duration: 3 hours

- Note: 1.This question paper contains two parts A and B.
2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
3. Part B consists of 5 Units. Answer any one full question from each unit.
4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (5X4M=20 Marks)

Q.NO	QUESTIONS	Taxonomy Level
1	Discuss in detail about globalization?	understand
2	State various strategic control needs in IHRM?	understand
3	State various sources of global / International Recruitment at macro level?	knowledge
4	Write about special training consideration for female/Women Expatriates?	knowledge
5	State the objectives of performance appraisal in IHRM?	knowledge

Part-B

Answer All the following questions. (10M X 5=50Marks)

6	Discuss in detail the key perspectives in global workforce management? [10]	Understand
	OR	
7	Discuss in detail about final caveats on culture and global workforce management. [10]	Create
8	Explain three different HR –related areas of MNC’s capabilities for enhancing performance. [10]	understand
	OR	
9	Discuss the role of HRM in cross-border strategic alliances mergers and acquisition. [10]	Understand
10	Write a note on job design and job analysis? What are the major factors influencing global work design? [10]	Create
	OR	
11	Briefly explain logical flow from strategy to decision about work demand & labor supply. [10]	knowledge & Understand
12	Discuss how Foreign experience phase includes initial international adjustment and ongoing support.	Understand
	OR	
13	Write about new and flexible international assignments. Discuss in detail measures for enhancing international assignment effectiveness involving global teams? [10]	Understand & Create
14	Explain about influence of MNC’s and unions on global ER. State the role of MNC’s in global employee relations?. [10]	Understand
	OR	
15	Employee termination and displacement experience must be made as comfortable and supportive as possible”. Explain. [10]	Understand